

## Privacy Policy

**Effective Date:** 04/01/2022

**Last Updated:** 07/30/2025

### 1. Introduction

Wisemen Staffing (“we,” “our,” or “us”) is committed to protecting your personal information. This Privacy Policy outlines how we collect, use, disclose, and safeguard your information when you visit our website, **www.wisemenstaffing.com**, or contact us via **support@wisemenoc.com**.

### 2. Information We Collect

We collect the following information:

- **Personal Information:** Name, email, phone number, address, resume, work history, and other details submitted via forms, job applications, or communications.
- **Technical Information:** IP address, browser type, operating system, device type, and website usage data.
- **Cookies & Tracking:** We use cookies to personalize content, analyze traffic, and enhance user experience. You may disable cookies in your browser settings.

### 3. How We Use Your Information

We use your data to:

- Match applicants with job opportunities.
- Communicate with job seekers, clients, and partners.
- Provide customer support and respond to inquiries.
- Maintain and improve our website and services.
- Comply with legal obligations.

### 4. Sharing Your Information

We do **not** sell your personal data. We may share your information with:

- Authorized vendors or subcontractors for business operations.
- Legal or government authorities when required by law.

### 5. Your California Privacy Rights

If you're a California resident, you have the right to:

- Request access to the personal data we hold about you.
- Request deletion of your data.
- Request information about how your data is collected, used, and disclosed.

To exercise your rights under the **California Consumer Privacy Act (CCPA)**, email us at **support@wisemenoc.com**.

## **6. Security**

We take reasonable security measures to protect your information. However, no system is 100% secure.

## **7. Children's Privacy**

We do not knowingly collect information from children under 13. If we discover such data has been collected, we will delete it promptly.

## **8. Changes to This Policy**

This Privacy Policy may be updated at any time. Updates will be posted on **www.wisemenstaffing.com** with the revised effective date.

## **9. Contact Us**

If you have questions or concerns about this Privacy Policy, contact us at:

### **Wisemen Staffing**

Email: **support@wisemenoc.com**

Website: **www.wisemenstaffing.com**

Phone: **(949) 864-6335**

Mailing Address: **13681 Newport Ave #8-347 Tustin, Ca 92780**

## **Legal Notice (Terms of Use)**

**Effective Date:** 07/30/2025

### **1. Website Ownership**

This website, **www.wisemenstaffing.com**, is owned and operated by **Wisemen Staffing**. All content, logos, branding, and material are protected by intellectual property laws. Unauthorized use is strictly prohibited.

### **2. Acceptable Use**

By accessing our website or emailing us at **support@wisemenoc.com**, you agree:

- Not to misuse or interfere with the site or services.
- Not to use our website to distribute spam, malware, or unlawful content.
- Not to impersonate our staff or misrepresent your identity.

### **3. Job Postings & Applications**

Job listings on our website do not guarantee employment. Submission of an application does not create a contractual relationship or promise of placement.

### **4. Third-Party Links**

Our website may contain links to third-party websites. We are not responsible for their content, privacy policies, or practices.

### **5. Limitation of Liability**

Wisemen Staffing is not liable for any direct, indirect, or incidental damages resulting from your use of our website or reliance on any information provided.

### **6. Legal Compliance**

These Terms of Use are governed by the laws of the State of California. Any disputes shall be resolved in the courts of **Orange County, California**.

### **7. Contact Information**

For questions about these terms or legal concerns, contact:

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